

**COURSE SYLLABUS
EMPLOYMENT DISCRIMINATION
PROFESSOR CARRASCO
AUTUMN 2004**

**Office: Room 451
Telephone: (503) 370-6432
Email: carrasco@willamette.edu**

**Class: Room 122
Mondays, Fridays
11:30 a.m. - 1:00 p.m.**

Date	Subject	Reading Assignment Pages
Aug. 30	Introduction to the American Race Problem	1-26; supp. 1-2
Sept. 3	Title VI	204-226
10	Scope of Title IX and Substantive Standards	Supp. 6-20; 241-2; 253-265
13	Elements of Title VII Claim	397-416; supp. 30-33
17	Title VII Coverage	416-433; supp. 33-34
20	Forms of Discrimination	433-445; supp. 34-35
24	Individual Disparate Treatment Discrimination	445-466; supp. 35-36
27	The Doctrine of Sexual Harassment	466-482; supp. 36-39
Oct. 1	Systemic Disparate Treatment Discrimination	482-501; supp. 39-40
4	Systemic Disparate Impact Discrimination	501-522
8	Outline Due; Video: True Colors 20/20 with Diane Sawyer	
11	Bona Fide Occupational Qualifications	522-542

Date	Subject	Reading Assignment Pages
18	Exemptions from Title VII Liability	542-560; Supp. 40-41
22	Employment Discrimination Against Language Minorities	390-6; 921-924; 942-954
25	National Origin and Citizenship Status	954-969; supp. 114-123
29	The Rights of People with Disabilities	1047-1053; 1117-1123
Nov. 1	Statutory Rights	1123-1142; supp. 152-155
5	The Right to Employment	1142-1156; supp. 154-156
8	Under Statutory Law	1156-1181
12	Under Constitutional Law	1181-1201
15	Voluntary Affirmative Action	1201-1218
19	Affirmative Action	Supp. 156-187
22	The State of the Current Law	Supp. 187-197
29	Involuntary Affirmative Action Writing projects due, Wrap-up.	1221-1236; supp. 197-203

Read applicable statutory provisions from Constitutional and Statutory Supplement. Supplementary materials will be distributed and assigned.

TEXT: Roy L. Brooks, Gilbert Paul Carrasco, Michael Selmi, *Civil Rights Litigation: Cases and Perspectives* (2d ed. 2000), 2003 Supplement, and Constitutional and Statutory Supplement.