

**Employment Discrimination
Professor Smith
Course # L4650
Fall 2006**

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Office Hours:
By Appointment

Required Text:

Belton, Avery, Ontiveros and Corrada, Employment Discrimination Law: Cases and Materials on Equality in the Workplace (7th ed. 2004).

Belton, Avery, Ontiveros and Corrada, 2004 Statutory Supplement to Employment Discrimination Law: Cases and Materials on Equality in the Workplace (7th ed. 2004)

Assignments:

This syllabus is a guide for the material we will cover in the fall semester. You should stay twenty pages ahead. Some days we will finish the assigned reading and move on to the next assignment; on other days we may not. Every student is expected to have read the assignment and be prepared to respond to questions when called upon. Class attendance is essential to understanding the book and the course.

I. Week One

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|----|-----------|--------------|---------|
| A. | August 21 | Introduction | |
| B. | August 23 | Overview | p. 1-64 |

II. Week Two

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|----|-----------|---------------------|-----------|
| A. | August 28 | Overview | p. 1-64 |
| B. | August 30 | Disparate Treatment | p. 66-104 |

III. Week Three

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|----|-------------|---------------------|-----------|
| A. | September 4 | Labor Day | |
| B. | September 6 | Disparate Treatment | p. 66-104 |

IV. Week Four

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|----|--------------|---------------------|------------|
| A. | September 11 | Disparate Treatment | p. 105-137 |
| B. | September 13 | Disparate Treatment | p. 137-150 |

V. Week Five

- A. September 18 Disparate Treatment p. 150-163
- B. September 20 Disparate Treatment p. 163-187

VI. Week Six

- A. September 25 Disparate Impact p. 188-206
- B. September 27 Disparate Impact p. 206-233

VII. Week Seven

- A. October 2 Disparate Impact p. 233-255
- B. October 4 Disparate Impact p. 255-272

VIII. Week Eight

- A. October 9 Catch-up/Review
- B. October 11 Sex Discrimination p. 308-354

IX. Week Nine

- A. October 16 Sex Discrimination p. 354-394
- B. October 18 Sexual Harassment p. 440-487

X. Week Ten

- A. October 23 Sexual Harassment p. 487-540
- B. October 25 Sexual Orientation p. 540-577

XI. Week Eleven

- A. October 30 Religion (Muliha) p. 578-627
- B. November 1 National Origin p. 628-667

XII. Week Twelve

- A. November 6 Age (Mary) p. 668-705
- B. November 8 Catch-up/Review

XIII. Week Thirteen

- A. November 13 Remedies p. 841-886

B. November 15 Remedies p. 841-886

XIV. Week Fourteen

A. November 20 Catch-up/Review
B. November 22 Catch-up/Review

XV. Week Fifteen

A. November 21 Catch-up/Review
B. November 23 Catch-up/Review

XVI. Week Sixteen

A. November 29 - December 1 Reading Period

XVII. Week Seventeen/Eighteen

A. December 4 – December 14 Exam Period